Webinar on

2 Must Listen Webinars To Manage High Performance Team

Webinar Description

High performing teams are the backbones of any company. These 2 webinars will help you to manage teams and create a highly functional team. 80% of U. S. workers continue to do business remotely after normal work hours. More and more organizations are incorporating telecommuting and other forms of virtual work into their workforce with great success and a reduction in costs. Managing remote or virtual workers requires a management mindset change that differs from managing on-site workers. The virtual workplace is a reality that is expanding and influencing how organizations do their work. The new virtual work environment offers exciting opportunities as well as challenges to avoid liability. Implementing prevention strategies to minimize liability includes designing and developing "virtual" policies, and training managers and employees who will be engaged in the virtual environment.

Teams often struggle to resolve conflict effectively and as a result, conflict gets swept under the rug or becomes toxic over time. Participants will explore how team conflict can be generative and can add – rather than detract – from a team's success.

The webinar format is a 1-1.5 hour of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 2 recorded webinars:

Management, Legal and Contractual Perspectives of Managing Remote/Virtual and Telecommuter Workers

Creating a High Performance Team : Overcoming the Five Dysfunctions of a Team

Management, Legal and Contractual Perspectives of Managing Remote/Virtual and Telecommuter Workers

Presented by Susan Strauss

More and more organizations are "going virtual," whether it is an employee who telecommutes, a team of workers in another country, or simply an employee who extends her or his workday by checking e-mail or downloading a document from Dropbox that connects to their phone, iPad, or home computer. Approximately 80% of U. S. workers continue to do business remotely after normal work hours. More and more organizations are incorporating telecommuting and other forms of virtual work into their workforce with great success and a reduction in costs. Managing remote or virtual workers requires a management mindset change that differs from managing on-site workers. Examining, planning, and implementing legal and contractual issues are not always considered in the same way when managing on-site workers. Failure to address these perspectives is at the organization's and management's peril. For examples, what technological and management strategies should you incorporate to protect your interests? What, if any, a contract should be created for your remote workforce? Who pays the home office electric bill for a telecommuter? Are there additional challenges for the non-exempt worker? The virtual workplace is a reality that is expanding and influencing how organizations do their work. The new virtual work environment offers exciting opportunities as well as challenges to avoid liability. Implementing prevention strategies to minimize liability includes designing and developing "virtual" policies, and training managers and employees who will be engaged in the virtual environment.

Creating a High Performance Team : Overcoming the Five Dysfunctions of a Team

Presented by Claudette Rowley

High performing teams are the backbones of any company. As Patrick Lencioni, author of The Five Dysfunctions of a Team, states "Teamwork is the last untapped resource." This webinar explores the foundations of creating a highly functional team. These teams share a commitment to self-awareness, solid relationships and accountability which form the basis for deep trust and great results. We will also discuss the importance of mindset on a team. Like organizational culture, team mindset drives team relationships, decisions and problem-solving.

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